

Introduction from the Senior Management

We are committed to improving our practices to combat slavery and human trafficking. Modern slavery is a crime and a gross violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

We have a zero-tolerance approach to modern slavery and we are committed to acting ethically and with integrity in all our business dealings and relationships and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains.

Organisation's structure

We act as a sales and marketing organisation for the Schmitz Cargobull Group (**Group**) providing trailers and spare parts (new and used). We also provide our customers with a repair and maintenance service for those items

Our ultimate parent company is Schmitz Cargobull Aktiengesellschaft.

Schmitz Cargobull Aktiengesellschaft has its head office in Germany. The Group has over 6700 employees worldwide and operates in 40 countries. Schmitz Cargobull (U.K) Limited employs 22 employees.

The Group has a global annual turnover of €2 billion and Schmitz Cargobull (U.K) Limited has an annual turnover of £40 million.

Our business and supply chains

As we act as a sales and marketing organisation of trailers and spare parts, we source all of our OEM trailers and genuine SCB spare parts from the parent company and other Group companies.

Our business is organised in to the following business units: (a) new sales, used equipment sales (to include attracting new business and selling to existing clients); and (b) after sales (to include follow up calls, maintenance and repair services).

Our policies on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our [Anti-slavery Policy](#) reflects our commitment to acting ethically and with integrity in all our business relationships

and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Due diligence processes for slavery and human trafficking

Schmitz Cargobull Aktiengesellschaft has appropriate provisions in its international contracts that deal with compliance with applicable law and child labour and inspections are carried out during supplier site visits. At regular intervals, suppliers are asked to sign and confirm acceptance to Schmitz Cargobull Aktiengesellschaft's "compliance with applicable law" letter.

Further steps and training

Following a review of the effectiveness of the steps we have taken this year to ensure that there is no slavery or human trafficking in our supply chains we intend to take the following further steps to combat slavery and human trafficking:

- Provide training to our staff to ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business.
- Appoint a person / department in the business that is responsible for overseeing compliance with the Modern Slavery Act 2015.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31st March 2019.



Alan Hunt

Managing Director

Schmitz Cargobull (U.K) Limited

Date: 14th August 2019.